



# BUILDING A SUSTAINABLE FUTURE

QUARTERLY REPORT: THIRD QUARTER ENDED DECEMBER 31, 2017



# INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

Third quarter ended December 31, 2017

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# DISCLOSURE OF NON-REVIEW OF INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS FOR THE QUARTER ENDED DECEMBER 31, 2017.

Pursuant to National Instrument 51-102, Part 4, subsection 4.3(3)(a) issued by the Canadian Securities Administrators, if the external auditors have not performed a review of the financial statements, the financial statements must be accompanied by a notice indicating that they have not been reviewed by the external auditors.

The accompanying unaudited interim condensed consolidated financial statements of the Corporation for the quarter ended December 31, 2017 have been prepared in accordance with International Accounting Standard 34, *Interim Financial Reporting*, and are the responsibility of the Corporation's management.

The Corporation's external auditors, Ernst & Young LLP, have not performed a review of these interim condensed consolidated financial statements in accordance with the standards established by Chartered Professional Accountants Canada for a review of financial statements by the external auditors of an entity.

February 6, 2018.

# CONSOLIDATED BALANCE SHEETS (In thousands of Canadian dollars) (Unaudited)

As at	Notes	December 31, 2017	March 31, 2017
Assets			
Current assets			
Cash and cash equivalents		\$ 70,642	\$ 42,456
Accounts receivable		54,165	71,135
Income tax receivable		1,460	1,228
Inventories		141,847	143,866
Derivative financial instruments	9	6,467	3,509
Other current assets	10	11,081	10,473
		285,662	272,667
Property, plant and equipment, net	4	177,845	192,847
Finite-life intangible assets, net	4	39,012	45,467
Derivative financial instruments	9	2,618	292
Deferred income tax assets		7,121	9,964
Goodwill		86,599	86,049
Total assets		\$ 598,857	\$ 607,286
Liabilities and above halders' south.			
Liabilities and shareholders' equity  Current liabilities			
Accounts payable and accrued liabilities		\$ 55,763	\$ 63,391
Accounts payable - other and other liabilities		1,965	2,556
Provisions		16,788	2,550
Customer advances		3,276	6,442
Progress billings		3,270 3,352	1,924
Income tax payable		1,279	1,106
Derivative financial instruments	9	1,273	2,055
Current portion of long-term debt	11	7,464	6,792
Current portion or long-term debt		90,012	104,436
Lavar tarma dalat	11	400.075	107 247
Long-term debt Provisions	11	122,975	127,347
Derivative financial instruments	9	6,074	6,398 508
Deferred income tax liabilities	9	2,088	500 5,942
Other liabilities		5,380 9,407	5,942 6,787
Other habilities		235,936	251,418
		_00,000	_0.,0
Shareholders' equity			_
Issued capital	12	77,835	77,217
Contributed surplus		3,987	3,735
Accumulated other comprehensive income	13	6,490	6,298
Retained earnings		274,609	268,618
T ( 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		362,921	355,868
Total liabilities and shareholders' equity		\$ 598,857	\$ 607,286

# CONSOLIDATED STATEMENTS OF INCOME (In thousands of Canadian dollars, except per share data) (Unaudited)

			s ended nber 31,					
	Notes	2017	2016		2017		2016	
	,							
Sales		\$ 97,006	\$ 98,489	\$	273,540	\$	285,650	
Cost of sales	4, 5	81,167	83,452		231,222		238,467	
Gross profit		15,839	15,037		42,318		47,183	
Selling and administrative expenses	4, 5	8,601	7,343		24,082		23,615	
Non-recurring items	7	609	_		1,555		(3,306)	
Operating income		6,629	7,694		16,681		26,874	
Financial expenses	6	395	(1,917)		2,926		1,190	
Income before income tax expense		6,234	9,611	Г	13,755		25,684	
Income tax expense	7	5,608	1,436		5,939		2,811	
Net income		\$ 626	\$ 8,175	\$	7,816	\$	22,873	
Earnings per share – basic and diluted	8	\$ 0.02	\$ 0.23	\$	0.22	\$	0.63	

# CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(In thousands of Canadian dollars) (Unaudited)

		Quarters ended December 31,									
	Notes		2017		2016		2017		2016		
	13										
Other comprehensive income (loss):											
Items that may be reclassified to net income											
Gains (losses) arising from conversion of the financial statements of foreign operations		\$	2,722	\$	(385)	\$	(5,672)	\$	(10,883)		
Cash flow hedges:											
Net gains (losses) on valuation of derivative financial instruments			(2,678)		(3,944)		6,741		(5,228)		
Net losses (gains) on derivative financial instruments transferred to net income			(1,810)		1,383		(2,618)		2,383		
Deferred income taxes			1,198		685		(1,103)		768		
			(3,290)		(1,876)	Т	3,020		(2,077)		
Gains (losses) on hedge of net investments in foreign operations		Г	(273)		(1,301)	Г	3,166		(1,847)		
Deferred income taxes			27		132		(322)		188		
			(246)		(1,169)		2,844		(1,659)		
Items that are never reclassified to net income						Г					
Defined benefit pension plans:											
Gains (losses) from remeasurement			(863)		6,077		(2,491)		3,784		
Deferred income taxes			228		(1,624)		666		(1,011)		
			(635)		4,453		(1,825)		2,773		
Other comprehensive income (loss)		\$	(1,449)	\$	1,023	\$	(1,633)	\$	(11,846)		
Comprehensive income											
Net income		\$	626	\$	8,175	\$	7,816	\$	22,873		
Other comprehensive income (loss)			(1,449)		1,023		(1,633)		(11,846)		
Comprehensive income		\$	(823)	\$	9,198	\$	6,183	\$	11,027		

# CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY

(In thousands of Canadian dollars) (Unaudited)

	Notes	Issued capital	Contributed surplus	Accumulated other mprehensive income	Retained earnings	;	Shareholders' equity
Balance as at March 31, 2017		\$ 77,217	\$ 3,735	\$ 6,298	\$ 268,618	\$	355,868
Common shares:	12						
Issued under the stock option plan		183	(51)	_	_		132
Issued under the stock purchase and ownership incentive plan		435	_	_	_		435
Stock-based compensation expense	12	_	303	_	_		303
Net income		_	_	_	7,816		7,816
Other comprehensive income (loss)	13	_	_	192	(1,825)		(1,633)
Balance as at December 31, 2017		\$ 77,835	\$ 3,987	\$ 6,490	\$ 274,609	\$	362,921

	Notes	Issued capital	Contributed surplus	Accumulated other mprehensive income	Retained earnings	Shareholders' equity
Balance as at March 31, 2016		\$ 75,916	\$ 3,283	\$ 18,788	\$ 233,127	\$ 331,114
Common shares:	12					
Issued under the stock option plan		582	(212)	_	_	370
Issued under the stock purchase and ownership incentive plan		430	_	_	_	430
Stock-based compensation expense	12	_	538	_	_	538
Net income		_	_	_	22,873	22,873
Other comprehensive income (loss)	13	_	_	(14,619)	2,773	(11,846)
Balance as at December 31, 2016		\$ 76,928	\$ 3,609	\$ 4,169	\$ 258,773	\$ 343,479

# CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands of Canadian dollars) (Unaudited)

			Quarters ended December 31,					onths ende December 3		
	Notes	20	17		2016		2017		2016	
Cash and cash equivalents provided by (used for):						Г				
Operating activities										
Net income		\$ (	26	\$	8,175	\$	7,816	\$	22,873	
Items not requiring an outlay of cash:										
Amortization expense	5	6,3	25		6,157	ı	19,299		18,699	
Deferred income taxes	7	4,3	90		305	ı	1,627		(1,269)	
Losses (gains) on sale of property, plant and equipment			(1)		(247)	ı	1		(239)	
Non-cash financial expenses	6	(	44		(2,636)		1,617		(877)	
Stock-based compensation expense	12		78		190		303		538	
Cash flows from operations		11,7	'62		11,944		30,663		39,725	
Net change in non-cash items	14	7,	71		3,572		6,938		(12,726)	
Cash flows related to operating activities		19,3	33		15,516		37,601		26,999	
Investing activities										
Net additions to property, plant and equipment		(1 (	57)		(5,316)	ı	(6,186)		(16,512)	
Increase in finite-life intangible assets			(36)		(1,136)	ı	(2,038)		(2,419)	
Proceeds on disposal of property, plant and equipment		,	77		270	ı	107		270	
Cash flows related to investing activities		(2,0	16)		(6,182)		(8,117)		(18,661)	
Financing activities										
Increase in long-term debt		,	49		10,611	ı	2,218		22,306	
Repayment of long-term debt			25)		(17,280)	ı	(3,370)		(31,804)	
Issuance of common shares	12	1	23) 274		164	ŀ	(3,370)		800	
Cash flows related to financing activities	12	4	98		(6,505)		(585)		(8,698)	
Effect of changes in exchange rates on cash and cash equivalents		4	115		200		(713)		(52)	
Change in cash and cash equivalents during the periods		17,8			3,029		28,186		(412)	
Cash and cash equivalents at beginning of periods		52,8			15,827		42,456		19,268	
Cash and cash equivalents at end of periods		\$ 70,6	42	\$	18,856	\$	70,642	\$	18,856	
Interest and income taxes reflected in operating activities:										
Interest paid			556	\$	728	\$	2,077	\$	2,083	
Interest received			60	\$	9	\$	323	\$	16	
Income taxes paid		\$	'86	\$	(533)	\$	4,248	\$	2,378	

# NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the quarters and nine-month periods ended December 31, 2017 and 2016 (In thousands of Canadian dollars, except per share data) (Unaudited)

### NOTE 1. NATURE OF ACTIVITIES AND CORPORATE INFORMATION

Héroux-Devtek Inc. is incorporated under the laws of Québec. Its head office is domiciled at Complexe St-Charles, 1111 St-Charles Street West, suite 658, East Tower, Longueuil (Québec), Canada. Héroux-Devtek Inc. and its subsidiaries (the "Corporation") specialize in the design, development, manufacture, repair and overhaul of aircraft landing gear, hydraulic flight control actuators and fracture-critical components. It also includes the manufacture of electronic enclosures, heat exchangers and cabinets for airborne radar, electro-optic systems and aircraft controls through its Magtron operations as well as fluid filters products through its Bolton operations.

The Corporation only operates in one reporting segment, which is the Aerospace segment.

The Corporation's common shares are traded on the Toronto Stock Exchange under the symbol "HRX".

### **NOTE 2. BASIS OF PREPARATION**

The interim condensed consolidated financial statements for the quarter ended December 31, 2017 were prepared in accordance with IAS 34, *Interim Financial Reporting*, therefore certain information and disclosures have been omitted or condensed. The same accounting policies and methods of computation were followed in the preparation of these interim condensed consolidated financial statements as were followed in the preparation of the most recent annual audited consolidated financial statements. Accordingly, these interim condensed consolidated financial statements should be read together with the annual audited consolidated financial statements and notes thereto included in the Corporation's Annual Report for the fiscal year ended March 31, 2017.

These interim condensed consolidated financial statements were approved for issue by the Board of Directors of the Corporation on February 6, 2018.

### **NOTE 3. AGREEMENT TO ACQUIRE CESA**

On October 2, 2017, the Corporation announced an agreement to acquire Compañia Española de Sistemas Aeronauticos S.A. ("CESA"), a subsidiary of Airbus SE (the "Transaction"), for €140,000 (\$205,000).

Headquartered in Madrid, Spain, CESA is a leading European provider of fluid mechanical and electromechanical systems for the aerospace industry with annual sales of approximately €94,000 (\$136,000). Its main product lines include landing gear, actuation and hydraulic systems.

Closing of the Transaction is expected to occur around the end of the Corporation's 2018 fiscal year and is subject to certain approvals, including authorization by the Spanish Council of Ministers and the prior acquisition by Airbus of the stake of its minority partner in CESA.

### **NOTE 4. GOVERNMENT ASSISTANCE**

Government assistance deducted from the cost of the related assets or recognized as a reduction of expenses, was as follows:

		ended ber 31,		Nine mo	ended ber 31,
	2017	2016		2017	2016
Finite-life intangible assets	\$ 18	\$ 17	\$	244	\$ 113
Property, plant and equipment	_	_	İ	267	481
Cost of sales and, selling and administrative expenses	211	327		1,546	2,547

The government assistance includes mainly research and development tax credits, other credits and grants.

# NOTE 5. COST OF SALES, SELLING AND ADMINISTRATIVE EXPENSES

The main components of these expenses were as follows:

			s ended nber 31,		s ended nber 31,
		2017	2016	2017	2016
Raw materials and purchased parts	\$	35,360	\$ 34,742	\$ 96,751	\$ 93,713
Employee costs	ı	31,571	33,130	92,759	101,755
Amortization of property, plant and equipment and finite-life intangible assets	ı	6,325	6,157	19,299	18,699
Others	ı	16,512	16,766	46,495	47,915
	\$	89,768	\$ 90,795	\$ 255,304	\$ 262,082

Foreign exchange gains or losses resulting from the conversion of net monetary items denominated in foreign currencies are included in the Corporation's selling and administrative expenses. During the quarter ended December 31, 2017, the foreign exchange loss amounted to \$619 (gain of \$1,010 in 2016) and \$1,617 for the nine-month period ended December 31, 2017 (gain of \$2,225 in 2016).

### **NOTE 6. FINANCIAL EXPENSES**

Financial expenses comprise the following:

		ended ber 31,	Nine mo	ended ber 31,
	2017	2016	2017	2016
Interest accretion on governmental authorities loans	\$ 537	\$ 487	\$ 1,655	\$ 1,798
Net gains on certain derivative financial instruments <sup>(1)</sup>	(163)	_	(163)	_
Adjustments to estimates related to governmental authorities loans	_	(3,052)	_	(3,052)
Interest on net defined benefit obligations	35	81	104	243
Amortization of deferred financing costs (note 11)	55	80	182	239
Other interest accretion expense and discount rate adjustments	(120)	(232)	(161)	(105)
Non-cash financial expenses	344	(2,636)	1,617	(877)
Interest expense	657	728	2,078	2,083
Net gains on certain derivative financial instruments <sup>(1)</sup>	(446)	_	(446)	0
Interest income on cash and cash equivalents	(160)	(9)	(323)	(16)
	\$ 395	\$ (1,917)	\$ 2,926	\$ 1,190

<sup>(1)</sup>Net gains on derivative financial instruments classified at fair value through profit or loss (refer to Notes 7 and 9).

Last fiscal year, the Corporation updated the estimated repayment schedule for certain of its government authorities loans, taking into account revised assumptions mainly related to sales forecasts. This resulted in a non-cash gain of \$2,949, comprised of a reduction of interest accretion amounting to \$133 for the nine-month period ended December 31, 2016, included in Interest accretion on government authorities loans, and a catch-up adjustment of \$2,816, included in Adjustments to estimates related to governmental authorities loans. This gain is classified as a Non-recurring item (see Note 7).

### **NOTE 7. NON-RECURRING ITEMS**

Non-recurring items comprise the following:

		ended ber 31,	Nine mo	s ended nber 31,
	2017	2016	2017	2016
Non-recurring items in operating income				
Acquisition-related costs	\$ 609	\$ _	\$ 1,555	\$ _
Gain on settlement of litigation	_	_	_	(5,247)
Legal fees	_	_	_	1,941
	\$ 609	_	\$ 1,555	\$ (3,306)
Non-recurring items in financial expenses				
Net gains on certain derivative financial instruments (see Note 6)	(609)	_	(609)	_
Revision of governmental authorities loans repayment estimates (see note 6)	_	(2,949)	_	(2,949)
	\$ (609)	(2,949)	\$ (609)	\$ (2,949)
Non-recurring item in income tax expense				
Impact of US Tax Reform	4,912	_	4,912	_
	\$ 4,912	\$ _	\$ 4,912	\$ _

### **Acquisition-related costs**

During the quarter and nine-month periods ended December 31, 2017, the Corporation's incurred acquisition-related costs of \$609 and \$1,555, respectively. These costs mainly pertain to professional fees and expenses in connection with the agreement to acquire CESA.

#### Gain on settlement of a litigation, legal and other professional fees

In January 2016, the Corporation filed an arbitration claim related to representations and warranties made to it in the context of a completed business acquisition. During the second quarter ended September 30, 2016, the Corporation reached an agreement outside of arbitration with the counterparty resulting in a favourable \$US 4,000 (\$5,247) settlement.

Non-recurring legal and other professional fees incurred during the nine-month period ended December 31, 2016 amounted to \$1,941.

### Net gains on certain derivative financial instruments

These gains relate to derivative financial instruments acquired in order to mitigate foreign currency and interest rate risks arising from the purchase price and financing of the agreement to acquire CESA. See Note 9 for further details.

### Impact of US Tax Reform

On December 22, 2017, the United States Government passed into law the Tax Cuts and Jobs Act (the "US Tax Reform"). The US Tax Reform includes a number of changes in existing tax law impacting businesses including, among other things, a permanent reduction in the corporate income tax rate from 35% to 21% effective January 1, 2018. The reduction in the corporate tax rate required a revaluation of the Corporation net deferred tax assets, resulting in a one-time tax expense of \$4,912 during the quarter ended December 31, 2017.

### **NOTE 8. EARNINGS PER SHARE**

The following table sets forth the elements used to compute basic and diluted earnings per share:

		Quarters ended December 31,	Nin	e months ended December 31,
	2017	2016	2017	2016
Weighted-average number of common shares outstanding	36,156,670	36,089,346	36,142,814	36,056,364
Effect of dilutive stock options of the Corporation	220,237	237,494	204,694	237,713
Weighted-average number of common diluted shares outstanding	36,376,907	36,326,840	36,347,508	36,294,077
Options excluded from diluted earnings per share calculation <sup>(1)</sup>	113,000	113,000	113,000	113,000

<sup>(1)</sup> Excluded due to anti-dilutive impact

### **NOTE 9. DERIVATIVE FINANCIAL INSTRUMENTS**

#### Forward foreign exchange contracts

The Corporation had the following forward foreign exchange contracts outstanding:

As at	Decemb	er 31, 2017	М	arch 31, 2017
Notional amount outstanding	US\$	107,200	US\$	152,350
Average exchange rate		1.3187		1.3178

As at December 31, 2017, these contracts mature at various dates between January 2018 and March 2021, with the majority maturing this fiscal year and the next.

#### Interest rate swap agreements

As at December 31, 2017 the Corporation had entered into the following interest rate swap agreements to fix the interest rate on a portion of the Credit Facility (See Note 11):

Notiona	al	Fixed rate Inception	Maturity
US\$	5,000	1.65% March 2014	December 2018
US\$	10,000	2.38% December 2015	December 2018

The interest-rate swap rates mentioned above exclude the additional bank relevant margin (see Note 11). The cash flows related to the interest - rate swaps are expected to occur in the same periods as they are expected to affect net income.

### Derivatives related to agreement to acquire CESA

The agreement to acquire CESA exposes the Corporation to new foreign currency and interest rate risks related to the purchase price and financing. An increase in value of the Euro compared to the Canadian dollar would increase the anticipated transaction price, and an increase in interest rates underlying expected debt would increase related financial expenses.

In order to mitigate these risks, the Corporation acquired €85,000 (approximately \$123,800) of foreign exchange collars which were settled in the quarter ended December 31, 2017 (see Note 7). As at December 31, 2017, the Corporation had also entered into the following cross-currency interest rate swap agreements in order to manage foreign exchange and interest rate risks:

Notional		Fixed EUR equivalent	Euro fixed rate	Inception	Maturity
US\$	29,370	€25,000	1.65%	October 2017	May 2022
C\$	50,000	€34,110	2.38%	October 2017	March 2025

### Equity swap agreement

On June 22, 2015, the Corporation entered into an equity swap agreement fixing 150,000 common shares of the Corporation at a price of \$11.45. This agreement is a derivative that is not part of a designated hedging relationship and matures in June 2018.

### **NOTE 10. OTHER CURRENT ASSETS**

As at	December 31, 2017	March 31, 2017
Investment and other tax credits receivable	\$ 3,372	\$ 4,479
Sales tax receivable	1,500	1,028
Prepaid expenses	1,881	3,917
Others	4,328	1,049
	\$ 11,081	\$ 10,473

### **NOTE 11. LONG-TERM DEBT**

As at	Dec	cember 31, 2017	March 31, 2017
Senior Secured Syndicated Revolving Credit Facility ("Credit Facility")	\$	52,689	\$ 55,856
Governmental authorities loans		52,203	49,133
Obligations under finance leases		26,526	29,787
Deferred financing costs, net		(979)	(637)
		130,439	134,139
Less: current portion		7,464	6,792
Long-term debt	\$	122,975	\$ 127,347

### Credit Facility

The relevant terms and drawings on the Credit Facility are as follows:

As at	Dec	ember 31, 2017		March 31, 2017
Limit, in Canadian, US\$, Euro or British Pound equivalent	\$	200,000	\$	200,000
US\$ Drawings				
Amount	US\$	42,000	US\$	42,000
Rate	Lit	or + 1.1%	L	ibor +1.4%
Effective rate		2.7%		2.4%

In May 2017, the Corporation reached an agreement with its syndicate of banks to extend the term of the Credit Facility through May 2022. The authorized amount remains \$200,000 and most other key terms remain unchanged, though the amount of the accordion feature, which is subject to lenders approval, has increased from \$75,000 to \$100,000. Financing costs totaling \$524 were deferred and are amortized over the term of the related loans using the effective interest rate method.

#### Finance leases

Obligations under finance leases bear fixed interest rates between 2.4% and 3.7% as at December 31, 2017 (same as at March 31, 2017), maturing from July 2019 to December 2023, with amortization periods of seven years, secured by the related property, plant and equipment, net of interest of \$2,125 (\$2,766 as at March 31, 2017).

### **NOTE 12. ISSUED CAPITAL**

Variations in common shares issued and fully paid were as follows:

	Quarter Ended December 31, 2017					
	Number		Issued capital	Number		Issued capital
Balance at beginning of periods	36,147,155	\$	77,510	36,122,050	\$	77,217
Issued for cash on exercise of stock options	11,250		183	11,250		183
Issued for cash under the stock purchase and ownership incentive plan	11,352		142	36,457		435
Balance at end of periods	36,169,757	\$	77,835	36,169,757	\$	77,835

### A. Stock option plan

The Corporation grants stock options at a subscription price representing the average closing price of the Corporation's common shares on the Toronto Stock Exchange for the five trading days preceding the grant date. Options granted under the plan vest over a period of four years, with the exception of certain key management employees for which the vesting period is one to three years following the grant date. The options are exercisable over a period not greater than seven years after the grant date.

For the quarters ended December 31, variances in stock options outstanding and related compensation expense were as follows:

		2017		2016
	Number of stock options	Weighted- average exercise price	Number of stock options	Weighted- average exercise price
Balance at beginning of periods	914,295	\$ 10.88	943,295	\$ 10.77
Exercised	(11,250)	11.71	(8,500)	2.31
Cancelled / forfeited	(3,750)	11.71	(7,500)	11.71
Balance at end of periods	899,295	\$ 10.87	927,295	\$ 10.84
Stock-based compensation expense		\$ 78		\$ 190

For the nine-month periods ended December 31, variances in stock options outstanding and related compensation expense were as follows:

		2017		2016
	Number of stock options	Weighted- average exercise price	Number of stock options	Weighted- average exercise price
Balance at beginning of periods	914,295	\$ 10.88	879,545	\$ 10.02
Granted	_	_	113,000	15.01
Exercised	(11,250)	11.71	(57,750)	6.39
Cancelled / forfeited	(3,750)	11.71	(7,500)	11.71
Balance at end of periods	899,295	\$ 10.87	927,295	\$ 10.84
Stock-based compensation expense		\$ 303		\$ 538

As at December 31, 2017, 2,808,257 common shares are reserved for issuance of stock options, of which 1,551,981 remained to be issued, compared to 1,563,231 as at March 31, 2017.

### B. Stock purchase and ownership incentive plan

		Quarters ended December 31,	Nine months ended December 31,			
	2017	2016	2017	2016		
In number of common shares						
Issued under the stock purchase and ownership incentive plan	11,352	11,075	36,457	32,955		
Attributed to participating employees	4,555	4,391	14,384	12,365		
Expense related to common shares attributed	\$ 66	\$ 65	\$ 195	\$ 181		

As at December 31, 2017, 340,000 shares were reserved for issuance under the stock purchase and ownership incentive plan, of which 70,181 remained to be issued, compared to 106,638 as at March 31, 2017.

# C. Deferred Share Unit ("DSU") and Performance Share Unit ("PSU") plans

Movements in outstanding DSUs and PSUs and related expenses were as follows:

		Nine months ended December 31,			
	2017	2016	2017		2016
DSUs					
In number of DSUs					
Opening balance	135,815	135,815	135,815		124,333
Issued	_	_	_		33,740
Settled	(32,233)	_	(32,233)		(22,258)
Closing balance of DSUs outstanding	103,582	135,815	103,582		135,815
DSU expense for the period	\$ 342	\$ 247	\$ 851	\$	618
Fair value of vested outstanding DSUs, end of period	\$ 1,903	\$ 1,862	\$ 1,903	\$	1,862

		Quarters ended December 31,				
	2017	2016	2017	2016		
PSUs						
In number of PSUs						
Opening balance	114,434	209,491	114,434	151,392		
Issued	_	_	_	58,500		
Settled	(23,334)	(88,650)	(23,334)	(88,650)		
Cancelled/Forfeited	(1,843)	_	(1,843)	(401)		
Closing balance of PSUs outstanding	89,257	120,841	89,257	120,841		
PSU expense for the period	\$ 560	\$ 318	\$ 266	\$ 500		
Fair value of vested outstanding PSUs, end of period	\$ 945	\$ 1,167	\$ 945	\$ 1,167		

# NOTE 13. ACCUMULATED OTHER COMPREHENSIVE INCOME

Changes in accumulated other comprehensive income were as follows:

	Exchange ferences on onversion of foreign operations	Cash flow hedges	iı	Hedge of net nvestments in foreign operations	Total
Balance as at September 30, 2017	\$ 5,862	\$ 5,789	\$	(4,347)	\$ 7,304
Other comprehensive income (loss)	2,722	(3,290)		(246)	(814)
Balance as at December 31, 2017	\$ 8,584	\$ 2,499	\$	(4,593)	\$ 6,490
Balance as at March 31, 2017	\$ 14,256	\$ (521)	\$	(7,437)	\$ 6,298
Other comprehensive income (loss)	(5,672)	3,020		2,844	192
Balance as at December 31, 2017	\$ 8,584	\$ 2,499	\$	(4,593)	\$ 6,490

	foreign Cash flow				Hedge of net nvestments in foreign operations	Total	
Balance as at September 30, 2016	\$	15,193	\$	(844)	\$	(6,750)	\$ 7,599
Other comprehensive loss		(385)		(1,876)		(1,169)	(3,430)
Balance as at December 31, 2016	\$	14,808	\$	(2,720)	\$	(7,919)	\$ 4,169
Balance as at March 31, 2016	\$	25,691	\$	(643)	\$	(6,260)	\$ 18,788
Other comprehensive loss		(10,883)		(2,077)		(1,659)	(14,619)
Balance as at December 31, 2016	\$	14,808	\$	(2,720)	\$	(7,919)	\$ 4,169

# **NOTE 14. NET CHANGE IN NON-CASH ITEMS**

The net change in non-cash items were detailed as follows:

		Quarters ended December 31,	Nin	e months ended December 31,
	2017	2016	2017	2016
Accounts receivable	\$ 6,124	\$ (2,531)	\$ 16,970	\$ 10,695
Income tax receivable	159	1,959	(232)	2,319
Inventories	3,671	(930)	2,019	(11,663)
Other current assets	(1,306)	6,549	(1,286)	(2,992)
Accounts payable and accrued liabilities, accounts payable – other and other liabilities	927	(1,336)	(3,446)	(9,035)
Provisions	(419)	(551)	(3,544)	(2,611)
Progress billings	180	(898)	1,349	(1,435)
Customer advances	(2,628)	1,497	(3,165)	4,990
Income tax payable	237	(298)	172	(768)
Effect of changes in exchange rates <sup>(1)</sup>	626	111	(1,899)	(2,226)
	\$ 7,571	\$ 3,572	\$ 6,938	\$ (12,726)

<sup>(1)</sup> Reflects the total impact of changes in exchange rates during the period on non-cash items listed above for the Corporation's foreign subsidiaries.

# **NOTE 15. GEOGRAPHIC INFORMATION**

The geographic segmentation of assets was as follows:

As at			Decembe	er 31, 2017			Marc	ch 31, 2017
	Canada	U.S.	U.K.	Total	Canada	U.S.	U.K.	Total
Property, plant and equipment, net	\$ 97,052	\$ 69,619	\$ 11,174	\$177,845	\$104,201	\$ 77,111	\$ 11,535	\$192,847
Finite-life intangible assets, net	24,013	2,123	12,876	39,012	28,536	3,010	13,921	45,467
Goodwill	13,838	9,429	63,332	86,599	13,838	9,995	62,216	86,049

Geographic sales based on customers' locations were detailed as follows:

		Quarters ended December 31,	Nine months ended December 31,					
	2017	2016	2017		2016			
Canada	\$ 9,231	\$ 18,699	\$ 27,310	\$	58,437			
United States of America	64,420	58,703	174,528		159,380			
United Kingdom	11,423	7,924	30,828		28,328			
Other countries	11,932	13,163	40,874		39,505			
	\$ 97,006	\$ 98,489	\$ 273,540	\$	285,650			



# **MANAGEMENT'S DISCUSSION AND ANALYSIS**

Third quarter ended December 31, 2017

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# **OVERVIEW**

The purpose of this management discussion and analysis ("MD&A") is to provide the reader with an overview of how the financial position of Héroux-Devtek Inc. and its subsidiaries ("Héroux-Devtek", the "Corporation" or "Management") evolved between March 31, 2017 and December 31, 2017. It also compares the operating results and cash flows for the quarter and nine-month period ended December 31, 2017 to those of the same periods of the prior fiscal year.

This MD&A is based on the unaudited interim condensed consolidated financial statements for the quarter ended December 31, 2017, and should be read in conjunction with them as well as with the audited consolidated financial statements and MD&A for the fiscal year ended March 31, 2017, all of which are available on the Corporation's website at www.herouxdevtek.com. All amounts in this MD&A are in thousands of Canadian dollars unless otherwise indicated.

### IFRS and non-IFRS financial measures

This MD&A contains both IFRS and non-IFRS financial measures. Non-IFRS financial measures are defined and reconciled to the most comparable IFRS measures in the *Non-IFRS Financial Measures* section under *Operating Results*.

# **Materiality for disclosures**

Management determines whether information is material based on whether they believe a reasonable investor's decision to buy, sell or hold securities of the Corporation would likely be influenced or changed should the information be omitted or misstated, and discloses material information accordingly.

### FORWARD-LOOKING STATEMENTS

Certain statements in this MD&A, including those presented in the Guidance and Economic Outlook sections, are forward-looking statements subject to risks, uncertainties and other important factors that could cause the Corporation's actual performance to differ materially from those expressed in or implied by such statements. These statements are provided for the purpose of assisting the reader in understanding the Corporation's financial performance and prospects and to present management's assessment of future plans and operations. The reader is cautioned that such statements may not be appropriate for other purposes.

They may be impacted by factors including, but not limited to: the impact of worldwide general economic conditions; industry conditions including changes in laws and regulations; increased competition; the lack of availability of qualified personnel or management; availability of commodities and fluctuations in commodity prices; financial and operational performance of suppliers and customers; foreign exchange or interest rate fluctuations; and the impact of accounting policies issued by international standard setters. For further details, please see the *Risk Management* section of the Corporation's MD&A for the fiscal year ended March 31, 2017. Readers are cautioned that the foregoing list of factors that may affect future growth, results and performance is not exhaustive, and undue reliance should not be placed on forward-looking statements.

Although management believes the expectations conveyed by these statements and although they are based on information available to it on the date such statements were made, there can be no assurance that such expectations will prove to be correct. All subsequent forward-looking statements, whether written or orally attributable to the Corporation or persons acting on its behalf, are expressly qualified in their entirety by these cautionary statements. Unless otherwise required by applicable securities laws, the Corporation expressly disclaims any intention, and assumes no obligation to update or revise any forward-looking statements whether as a result of new information, future events or otherwise.

# **FOREIGN EXCHANGE ("FX")**

The Corporation is subject to foreign currency fluctuations from the translation of revenues (sales), expenses, assets and liabilities of its foreign operations and from transactions denominated mainly in US dollars and in British pounds ("GBP"). Transactions denominated in foreign currencies are initially recorded at the functional currency rate of exchange at the date of the transactions, excluding the impact of forward foreign exchange contracts ("FFEC"), while the statement of income of foreign operations is translated at the average exchange rate for the period.

The foreign exchange rates used to translate assets and liabilities into Canadian dollars were as follows, as at:

	December 31, 2017	March 31, 2017
USD (Canadian equivalent of US\$1.0)	1.2545	1.3299
GBP (Canadian equivalent of £1.0)	1.6961	1.6662

The foreign exchange rates used to translate revenues and expenses into Canadian dollars were as follows:

	Quarters	ended December 31,	Nine months ended Decembe					
	2017	2016	2017	2016				
USD (Canadian equivalent of US\$1.0)	1.2715	1.3339	1.2896	1.3092				
GBP (Canadian equivalent of £1.0)	1.6883	1.6564	1.6828	1.7392				

The Corporation manages its exposure to fluctuations in FX rates using FFEC; therefore the variances in the rates presented above may not be representative of the actual impact of FX on financial results.

### **HIGHLIGHTS**

	C	ers ended ember 31,		Nin	ne months ended December 31,		
	2017	2016		2017		2016	
Sales	\$ 97,006	\$ 98,489	\$	273,540	\$	285,650	
Operating income	6,629	7,694		16,681		26,874	
Adjusted EBITDA <sup>(1)</sup>	13,563	13,851		37,535		42,267	
Net income	626	8,175		7,816		22,873	
Adjusted net income <sup>(1)</sup>	5,690	6,015		13,774		17,276	
Cash flows related to operating activities	19,333	15,516		37,601		26,999	
Free cash flow <sup>(1)</sup>	17,110	9,701		30,835		10,213	
In dollars per share		-					
EPS - basic and diluted	\$ 0.02	\$ 0.23	\$	0.22	\$	0.63	
Adjusted EPS <sup>(1)</sup>	0.16	0.17		0.38		0.48	
In millions of dollars, as at			١	December 31, 2017		March 31, 2017	
Funded backlog <sup>(2)</sup>			\$	475	\$	405	

<sup>(1)</sup> Non-IFRS financial measure. Refer to the Non-IFRS financial measures section under Operating Results for definitions and reconciliations to the most comparable IFRS measures.

### **Key Events**

- For the quarter ended December 31, 2017, the Corporation achieved consolidated sales of \$97.0 million and adjusted EBITDA of \$13.6 million, compared to \$98.5 million and \$13.9 million during the same period last fiscal year.
- Backlog increased to \$475 million as at December 31, 2017, compared to \$405 million as of March 31, 2017.
- For the quarter ended December 31, 2017, the Corporation generated cash flows related to operating activities of \$19.3 million, compared to \$15.5 million during the same quarter last fiscal year and a free cash flow<sup>(1)</sup> of \$17.1 million, compared to \$9.7 million during the same quarter last fiscal year.
- Dassault Aviation ("Dassault") announced, on December 13, 2017, the cancellation process of the Silvercrest contract leading to the termination of the Falcon 5X business jet program and announced the launch of a new Falcon program with an entry into service in 2022.
   The Corporation is in discussions with Dassault and expects to supply this new aircraft within the framework of the existing Falcon 5X contract.

### Guidance

Management has updated its guidance relating to fiscal 2018 additions to property, plant and equipment. See the *Guidance* section under *Additional Information* for further details.

### Agreement to acquire CESA

On October 2, 2017, the Corporation announced an agreement to acquire Compañia Española de Sistemas Aeronauticos S.A. ("CESA"), a subsidiary of Airbus SE (the "Transaction"), for €140.0 million (\$205.0 million). Headquartered in Madrid, Spain, CESA is a leading European provider of fluid mechanical and electromechanical systems for the aerospace industry with annual sales of approximately €94 million (\$136 million). Its main product lines include landing gear, actuation and hydraulic systems. This strategic and accretive acquisition will significantly enhance the Corporation's reach in Europe and will provide access to a direct, long-term business relationship with Airbus.

Closing of the Transaction is expected around the end of the Corporation's 2018 fiscal year and is subject to certain approvals, including authorization by the Spanish Council of Ministers and the prior acquisition by Airbus of the stake of its minority partner in CESA. The Transaction exposes the Corporation to new foreign exchange and interest rate risks. Please refer to *Derivatives* under *Additional Information* for further information about these risks and the derivative financial instruments the Corporation has acquired to mitigate them.

<sup>(2)</sup> Represents firm orders

<sup>(1)</sup> Non-IFRS financial measure. Refer to the Non-IFRS financial measures section under Operating Results for definitions and reconciliations to the most comparable IFRS measures.

# **OPERATING RESULTS**

			Qua	rters ended	De	cember 31,	Nin	e mo	onths ended	De	cember 31,
		2017		2016		Variance	2017		2016		Variance
Sales	\$	97,006	\$	98,489	\$	(1,483)	\$ 273,540	\$	285,650	\$	(12,110)
Gross profit		15,839		15,037		802	42,318		47,183		(4,865)
Selling and administrative expenses		8,601		7,343		1,258	24,082		23,615		467
Adjusted operating income <sup>(1)</sup>		7,238		7,694		(456)	18,236		23,568		(5,332)
Non-recurring items		609		_		609	1,555		(3,306)		4,861
Operating income		6,629		7,694		(1,065)	16,681		26,874		(10,193)
Financial expenses (income)		395		(1,917)		2,312	2,926		1,190		1,736
Income tax expense		5,608		1,436		4,172	5,939		2,811		3,128
Net income	\$	626	\$	8,175	\$	(7,549)	\$ 7,816	\$	22,873	\$	(15,057)
Adjusted net income <sup>(1)</sup>	\$	5,690	\$	6,015	\$	(325)	\$ 13,774	\$	17,276	\$	(3,502)
As a percentage of sales											
Gross profit	İ	16.3%		15.3%		100 bps	15.5%		16.5%		-100 bps
Selling and Administrative expenses		8.9%		7.5%		140 bps	8.8%		8.3%		50 bps
Operating income		6.8%		7.8%		-100 bps	6.1%		9.4%		-330 bps
Adjusted operating income <sup>(1)</sup>		7.5%		7.8%		-30 bps	6.7%		8.3%		-160 bps
In dollars per share											
EPS - basic and diluted	\$	0.02	\$	0.23	\$	(0.21)	\$ 0.22	\$	0.63	\$	(0.41)
Adjusted EPS <sup>(1)</sup>	\$	0.16	\$	0.17	\$	(0.01)	\$ 0.38	\$	0.48	\$	(0.10)

<sup>(1)</sup> Non-IFRS financial measure. Refer to the Non-IFRS financial measures section for definitions and reconciliations to the most comparable IFRS measures.

## **Sales**

Sales can be broken down by sector as follows:

Quarters ended December 3												
		2017		2016	F	X impact		Net variance				
Commercial	\$	52,105	\$	50,744	\$	(728)	\$	2,089	4.1 %			
Defence <sup>(1)</sup>		44,901		47,745		(735)		(2,109)	(4.4)%			
Total	\$	97,006	\$	98,489	\$	(1,463)	\$	(20)	0.0 %			

Nine months ended December 3													
		2017		2016	ı	FX impact		Net variance					
Commercial	\$	137,592	\$	150,024	\$	(514)	\$	(11,918)	(7.9)%				
Defence <sup>(1)</sup>		135,948		135,626		(508)		830	0.6 %				
Total	\$	273,540	\$	285,650	\$	(1,022)	\$	(11,088)	(3.9)%				

<sup>(1)</sup> Includes defence sales to civil customers and governments.

## Commercial

The \$2.1 million net increase in commercial sales for the quarter was mainly driven by:

- Increased deliveries for the Boeing 777 program; and,
- Higher engineering sales.

These favourable factors were partly offset by the scheduled ending of a Tier-2 contract and lower aftermarket sales in support of the Saab 340 program.

The \$11.9 million net decrease in commercial sales for the nine-month period was mainly driven by:

- Lower large commercial programs sales including the scheduled ending of a Tier-2 contract; and,
- Lower customer requirements for certain business jets and aftermarket sales in support of the Saab 340 program.

These negative factors were partly offset by increased Boeing 777 deliveries and higher engineering sales.

#### Defence

The \$2.1 million net decrease in defence sales for the quarter was mainly driven by:

- Lower spare parts sales to civil customers; and,
- Lower repair and overhaul ("R&O") sales on the P-3 program.

These negative factors were partially offset by higher manufacturing sales from a catch-up in deliveries to civil customers and higher R&O sales to European customers as a result of better throughput.

The \$0.8 million net increase in defence sales for the nine-month period was mainly driven by:

- Higher manufacturing sales to civil customers, including the ramp-up of the F35 program; and,
- Higher spare parts requirements from the U.S. government.

Theses factors were partially offset by lower R&O sales, namely on the P-3 program.

### **Gross Profit**

The increase in gross profit margin from 15.3% to 16.3% this quarter compared to the same quarter last fiscal year was mainly driven by favourable exchange rate fluctuations mostly related to the U.S. dollar, representing 1.5% of sales, partially offset by higher under-absorption including excess capacity and processing and finishing costs related to the Boeing 777 program.

The decrease in gross profit from 16.5% to 15.5% for the nine-month period compared to the same period last fiscal year was mainly driven by higher under-absorption, including excess capacity and processing and finishing costs related to the Boeing 777 program. These excess processing and finishing costs are expected to normalize upon completion of the customer qualification and approval of Héroux-Devtek's surface treatment processes. These negative factors were partly offset by favourable exchange rate fluctuations representing 0.9% of sales, mainly related to the U.S. dollar.

# Selling and Administrative Expenses

When excluding gains and losses on translation of net monetary items, selling and administrative expenses represented 8.2% of sales for the quarter and nine-month period, compared to 8.5% and 9.0% for the same periods last fiscal year. These decreases are mainly associated with lower employee-related costs.

# Non-recurring items

			irters ended ecember 31,			onths ended ecember 31,
		2017	2016		2017	2016
Non-recurring items in operating income						
Acquisition-related costs	\$	609	\$ —	\$	1,555	\$ —
Gain on settlement of litigation		_	_		_	(5,247)
Legal fees		_	_		_	1,941
	\$	609	_	\$	1,555	\$ (3,306)
Non-recurring items in financial expenses						
Net gains on certain derivative financial instruments		(609)	_		(609)	_
Revision of governmental authorities loans repayment estimates		_	(2,949	)	_	(2,949)
	\$	(609)	(2,949	) \$	(609)	\$ (2,949)
Non-recurring item in income tax expense	Т					
Impact of US Tax Reform		4,912	_		4,912	_
	\$	4,912	\$ —	\$	4,912	\$ _

#### Acquisition-related costs

During the quarter and nine-month period ended December 31, 2017, the Corporation's incurred acquisition-related costs of \$0.6 million and \$1.6 million, respectively. These costs mainly pertain to professional fees and expenses in connection with the agreement to acquire CESA.

### Gain on settlement of a litigation, legal and other professional fees

In January 2016, the Corporation filed an arbitration claim related to representations and warranties made to it in the context of a completed business acquisition. During the second quarter ended September 30, 2016, the Corporation reached an agreement outside of arbitration with the counterparty resulting in a favourable \$US 4.0 million (\$5.2 million) settlement.

Non-recurring legal and other professional fees incurred during the nine-month period ended December 31, 2016 amounted to \$1.9 million.

### Net gains on certain derivative financial instruments

These gains are related to derivative financial instruments acquired in order to mitigate foreign currency and interest rate risks related to the purchase price and financing of CESA. Refer to the *Derivatives* section under *Additional Information* for further details.

### Revision of governmental authorities loans repayment estimates

In December 2016, the Corporation updated the estimated repayment schedule for certain of its government authorities loans, taking into account revised assumptions mainly related to sales forecasts made following reduced production rates announced by OEMs. This resulted in a favourable \$2.9 million non-cash gain (\$2.2 million after taxes) accounted for in financial expenses, comprised of a reduction of interest accretion amounting to \$0.9 million for the nine-month period ended December 31, 2016 and a catch up adjustment of \$2.0 million.

### Impact of US Tax Reform

This one-time tax expense of \$4.9 million recorded during the quarter ended December 31, 2017 is related to US Tax Reform enacted on December 22, 2017. Refer to the *Income Tax* section for further details.

## **Operating Income**

The decreases in operating income from 7.8% to 6.8% of sales (or decrease from 7.8% to 7.5% excluding non-recurring items) for the quarter and from 9.4% to 6.1% of sales (or decrease from 8.3% to 6.7% excluding non-recurring items) for the nine-month period compared to the same periods last fiscal year are mainly the result of the factors described above.

Year-over-year, foreign exchange had a negative impact of \$0.3 million and \$1.4 million on operating income for the quarter and nine-month periods, respectively.

# **Financial Expenses**

The \$2.3 million increase in financial expenses for the quarter when compared to the same period last fiscal year was mainly driven by:

- The \$2.9 million non-cash gain recorded last year following the revision of governmental authorities loans repayment schedules; and,
- Net gains of \$0.6 million realized during the current quarter related to certain derivative financial instruments, described in Non-Recurring Items above.

The \$1.7 million increase in financial expenses for the nine-month period when compared to the same period last fiscal year is mainly due to the \$2.9 million non-cash gain recorded last year following the revision of governmental authorities loans repayment schedules. This unfavorable factor was partly offset by:

- Net gains of \$0.6 million related to certain derivative financial instruments, described in Non-Recurring Items above;
- Higher interest income on cash and cash equivalents;
- Lower interest accretion on governmental authorities loans; and,
- A higher favourable discount rate adjustment related to a provision for asset retirement obligations.

## **Income Tax Expense**

		ended ber 31,	Nine months end December 3				
	2017	2016		2017		2016	
Income before income tax expense	\$ 6,234	\$ 9,611	\$	13,755	\$	25,684	
Income tax expense	5,608	1,436		5,939		2,811	
Effective tax rate	90.0%	14.9%		43.2%		10.9%	
Effective tax rate excluding the US Tax Reform impact	11.2%	14.9%		7.5%		10.9%	
Canadian blended statutory income tax rate	26.6%	26.7%		26.7%		26.7%	

On December 22, 2017, the United States Government passed into law the Tax Cuts and Jobs Act (the "US Tax Reform"). The US Tax Reform includes a number of changes in tax law impacting businesses including a permanent reduction in the corporate income tax rate from 35% to 21% effective January 1, 2018. This reduction caused a revaluation of the Corporation's net deferred tax assets, resulting in a one-time income tax expense of \$4.9 million during the guarter ended December 31, 2017.

Excluding this non-recurring impact, the effective tax rate stood at 11.2%, reflecting the favourable impact of results in other tax jurisdictions (\$1.0 million), partially offset by permanent differences (\$0.1 million).

For the quarter ended December 31, 2016, the Corporation's effective income tax rate mainly reflected the favourable impact of results in other tax jurisdictions (\$1.3 million) partially offset by permanent differences (\$0.1 million).

For the nine-month period ended December 31, 2017, the Corporation's effective income tax rate mainly reflects the unfavourable impact of the US Tax Reform as explained above for an amount of (\$4.9 million). Excluding this non-recurring impact, the effective tax rate stood at 7.5% and reflected the favourable impact of results in other tax jurisdictions (\$3.4 million) partially offset by non-deductible acquisition-related costs (\$0.3 million) and permanent differences (\$0.2 million).

For the nine-month period ended December 31, 2016, the Corporation's effective income tax rate mainly reflected the favourable impact of results in other tax jurisdictions (\$3.6 million) and the non-taxable gain on settlement of litigation (\$0.8 million) partially offset by permanent differences (\$0.1 million).

### **Net Income**

Net income decreased from \$8.2 million to \$0.6 million during the quarter (or decreased from \$6.0 million to \$5.7 million excluding non-recurring items net of taxes) and decreased from \$22.9 million to \$7.8 million (or decreased from \$17.3 million to \$13.8 million excluding non-recurring items net of taxes) during the nine-month period compared to the same periods last fiscal year mainly as a result of the factors described above.

### NON-IFRS FINANCIAL MEASURES

This MD&A is based on earnings in accordance with IFRS and the following non-IFRS financial measures:

Adjusted operating income: Operating income excluding non-recurring items.

EBITDA: Earnings before financial expenses, income tax expense and amortization expense.

Adjusted EBITDA: EBITDA as defined above excluding non-recurring items. Adjusted net income: Net income excluding non-recurring items net of taxes.

Adjusted earnings per share: Diluted earnings per share calculated on the basis of adjusted net income.

Free cash flow: Cash flows related to operating activities, less additions to property, plant and equipment and net increase in

finite-life intangible assets.

These Non-IFRS financial measures do not have any standardized meaning prescribed by IFRS and may therefore not be comparable to similar measures presented by other issuers. Management considers these metrics to be information which may assist investors in evaluating the Corporation's profitability and enable better comparability of the results from one period to another and with peers who may employ similar measures.

These measures are not considered by management to be a substitute for IFRS measures, nor to be superior as they often do not fully reflect periodic costs, the long-term costs of investing or financing decisions or the impact of events which are not a result of operations.

The following are reconciliations of these items to their most comparable IFRS measures as well as additional information on what they represent, excluding free cash flow. For the reconciliation of free cash flow to cash flows related to operating activities, refer to *Liquidity and Capital Resources*.

The Corporation's adjusted operating income is calculated as follows:

		s ended nber 31,	Nine	e months ende December 3		
	2017	2016	2017		2016	
Operating income	\$ 6,629	\$ 7,694	\$ 16,681	\$	26,874	
Non-recurring items	609	_	1,555		(3,306)	
Adjusted operating income	\$ 7,238	\$ 7,694	\$ 18,236	\$	23,568	

Management believes adjusted operating income provides investors with a figure that allows better assessment of the Corporation's future profitability by excluding from operating income the impact of events which are not in the expected course of future operations, or which are not a result of operations.

The Corporation's EBITDA and adjusted EBITDA are calculated as follows:

			uarters Deceml		Nin	nonths ended December 31,	
		2017		2016	201	7	2016
Net income		626		8,175	7,81	6	22,873
Income tax expense		5,608		1,436	5,93	9	2,811
Financial expenses (income)		395		(1,917)	2,92	6	1,190
Amortization expense		6,325		6,157	19,29	9	18,699
EBITDA	\$ 1	12,954	\$	13,851	\$ 35,98	0	\$ 45,573
Non-recurring items		609		_	1,55	5	(3,306)
Adjusted EBITDA	\$ 1	3,563	\$	13,851	\$ 37,53	5	\$ 42,267

Management believes EBITDA and adjusted EBITDA provide valuable insight into the Corporation's day-to-day operations as they exclude from earnings factors that are more reflective of long-term financing or investing decisions than of current performance.

Adjusted EBITDA, in addition, allows for a better assessment of future operating results as it excludes the impact of events which are not in the expected course of future operations, or which are not a result of operations. Adjusted EBITDA is also used by management to assess operational performance and is a component of certain performance-based employee remuneration.

The Corporation's adjusted net income and adjusted earnings per share are calculated as follows:

	C	 ers ended ember 31,	Nine	nonths ended December 31,	
	2017	2016	2017	2016	
Net income	\$ 626	\$ 8,175	\$ 7,816	\$ 22,873	
Non-recurring items, net of taxes	5,064	(2,160)	5,958	(5,597)	
Adjusted net income	\$ 5,690	\$ 6,015	\$ 13,774	\$ 17,276	
In dollars per share					
Earnings per share - basic and diluted	\$ 0.02	\$ 0.23	\$ 0.22	\$ 0.63	
Non-recurring items, net of taxes	0.14	(0.06)	0.16	(0.15)	
Adjusted earnings per share	\$ 0.16	\$ 0.17	\$ 0.38	\$ 0.48	

Management believes adjusted net income and adjusted earnings per share allow investors to better assess the Corporation's current period results and future earnings prospects as they exclude from earnings the impact of events which are of a non-recurring nature or do not reflect current operations.

# LIQUIDITY AND CAPITAL RESOURCES

# CREDIT FACILITY AND CASH AND CASH EQUIVALENTS

In May 2017, the Corporation renewed its Senior Secured Syndicated Revolving Credit Facility ("Credit Facility") and extended it through May 2022, with the terms and conditions remaining substantially the same. Related financing costs totaling \$0.5 million were deferred and are amortized over the term of the related loans using the effective interest rate method.

As at December 31, 2017, this Credit Facility allowed the Corporation and its subsidiaries to borrow up to \$200.0 million, either in Canadian dollars, US dollars, British Pounds, Euro or equivalent currencies. It also included an accordion feature to increase the Credit Facility by an additional \$100.0 million during the term of this agreement, subject to the approval of the lenders. This accordion feature was increased from \$75.0 million during the renewal process.

As at December 31, 2017, the Corporation had \$52.7 million drawn against the Credit Facility, compared to \$55.9 million as at March 31, 2017. Considering the Corporation's cash and cash equivalents position, its available Credit Facility and level of expected capital investments and results, the Corporation's management does not expect any significant liquidity risk in the foreseeable future.

The Corporation's net debt position is calculated as follows, as at:

	Dece	ember 31, 2017	March 31, 2017
Long-term debt, including current portion <sup>(1)</sup>	\$	131,418	\$ 134,776
Less: Cash and cash equivalents		70,642	42,456
Net debt position	\$	60,776	\$ 92,320

<sup>(1)</sup> Excluding net deferred financing costs of \$1.0 million as at December 31, 2017 and \$0.6 million as at March 31, 2017.

In general terms, the Corporation has a healthy financial position and is well positioned to face its financing needs.

## **VARIATIONS IN CASH AND CASH EQUIVALENTS**

	Q	 ers ended ember 31,		hs ended ember 31,		
	2017	2016		2017		2016
Cash and cash equivalents at beginning of periods	\$ 52,812	\$ 15,827	\$	42,456	\$	19,268
Cash flows related to operating activities	19,333	15,516		37,601		26,999
Cash flows related to investing activities	(2,016)	(6,182)		(8,117)		(18,661)
Cash flows related to financing activities	98	(6,505)		(585)		(8,698)
Effect of changes in exchange rates on cash and cash equivalents	415	200		(713)		(52)
Cash and cash equivalents at end of periods	\$ 70,642	\$ 18,856	\$	70,642	\$	18,856

### **Operating Activities**

The Corporation generated cash flows from operations and used cash and cash equivalents for its operating activities as follows:

	C	rs ended mber 31,	Nine	ine months end December		
	2017	2016	2017		2016	
Cash flows from operations	\$ 11,762	\$ 11,944	\$ 30,663	\$	39,725	
Net change in non-cash items	7,571	3,572	6,938		(12,726)	
Cash flows related to operating activities	\$ 19,333	\$ 15,516	\$ 37,601	\$	26,999	

The \$9.1 million decrease in cash flows from operations for the nine-month period ended December 31, 2017, when compared to the same period last fiscal year, is mainly explained by lower EBITDA.

The net change in non-cash items can be summarized as follows:

	C	• • • •	ers ended ember 31,	Nine months end December					
	2017		2016		2017		2016		
Accounts receivable	\$ 6,124	\$	(2,531)	\$	16,970	\$	10,695		
Inventories	3,671		(930)		2,019		(11,663)		
Other current assets	(1,306)		6,549		(1,286)		(2,992)		
Accounts payable and accrued liabilities, accounts payable-other and other liabilities (referred to as "accounts payable")	927		(1,336)		(3,446)		(9,035)		
Income taxes payable and receivable	396		1,661		(60)		1,551		
Customer advances	(2,628)		1,497		(3,165)		4,990		
Provisions	(419)		(551)		(3,544)		(2,611)		
Progress billings	180		(898)		1,349		(1,435)		
Effect of changes in exchange rates	626		111		(1,899)		(2,226)		
	\$ 7,571	\$	3,572	\$	6,938	\$	(12,726)		

For the quarter ended December 31, 2017, the positive net change in non-cash items mainly reflects decreases in accounts receivable and inventories partially offset by a net reduction in customer advances following revenue recognition.

For the nine-month period ended December 31, 2017, the positive net change in non-cash items mainly reflects:

- Seasonal decrease in accounts receivable following the higher level of activity during the fourth quarter of the prior fiscal year; and,
- A decrease in inventories mainly related to the Boeing 777 program.

These factors were partially offset by the seasonal decrease in accounts payable following the higher level of activity during the fourth quarter of the prior fiscal year, a decrease in provisions mainly related to the utilization of the restructuring provision and a net reduction in customers advances following revenue recognition.

For the quarter ended December 31, 2016, the positive net change in non-cash items mainly reflected a decrease in other current assets following the collection of other receivables related to the arbitration claim settlement (refer to *Non-recurring items* under *Operating results*), partially offset by an increase in accounts receivable.

For the nine-month period ended December 31, 2016, the negative net change in non-cash items mainly reflected:

- An increase in inventories mainly related to the Boeing 777 program and an anticipated increase in level of activity in the final quarter of the fiscal year; and,
- The seasonal decrease in accounts payable following the higher level of activity during the fourth quarter of fiscal 2016.

These factors were partially offset by the seasonal decrease in accounts receivable following the higher level of activity during the fourth quarter of fiscal 2016, and an increase in customers advances mainly related to a new contract.

### **Investing Activities**

The Corporation's investing activities were as follows:

	Q	rs ended mber 31,	Nine months end December 3				
	2017	2016	2017		2016		
Net additions to property, plant and equipment	\$ (1,657)	\$ (5,316)	\$ (6,186)	\$	(16,512)		
Net increase in finite-life intangible assets	(436)	(1,136)	(2,038)		(2,419)		
Proceeds on disposal of property, plant and equipment	77	270	107		270		
Cash flows related to investing activities	\$ (2,016)	\$ (6,182)	\$ (8,117)	\$	(18,661)		

Additions to property, plant and equipment shown above can be reconciled as follows:

	Q	ers ended ember 31,	Nine	months ended December 31,		
	2017	2016	2017		2016	
Gross additions to property, plant and equipment	\$ 1,787	\$ 4,679	\$ 4,995	\$	14,848	
Government assistance	_	_	(267)		(481)	
Net additions to property, plant and equipment	\$ 1,787	\$ 4,679	\$ 4,728	\$	14,367	
Variation in unpaid additions included in Accounts payable - other and other liabilities	(130)	637	1,458		2,334	
Deposits reclassified to property, plant and equipment upon completion (1)	_	_	_		(189)	
Net additions, as per statements of cash flows	\$ 1,657	\$ 5,316	\$ 6,186	\$	16,512	

<sup>(1)</sup> Includes machinery financed under finance leases for which deposits had been made.

The decrease in net additions to property, plant and equipment for the quarter and nine-month period compared to the same periods last fiscal year mainly relates to the completion of investments related to the Boeing 777 and 777X contract.

## **Financing Activities**

The Corporation's financing activities were as follows:

	C	rs ended mber 31,		hs ended ember 31,		
	2017	2016		2017		2016
Increase in long-term debt	\$ 949	\$ 10,611	\$	2,218	\$	22,306
Repayment of long-term debt	(1,125)	(17,280)		(3,370)		(31,804)
Issuance of common shares	274	164		567		800
Cash flows related to financing activities	\$ 98	\$ (6,505)	\$	(585)	\$	(8,698)

The increase in long-term debt during the quarter ended December 31, 2016 was mainly related to \$9.8 million of new finance leases for machinery and equipment, while repayment of long-term debt included repayments of \$16.0 million of the Credit Facility.

For the nine-month period ended December 31, 2016, cash inflows from long-term debt include \$10.5 million of new finance leases, and a \$10.0 million drawing on the Credit Facility. Cash outflows from repayments of long-term debt include \$26.2 million of repayments of the Credit Facility, with the remainder being comprised of repayments of government loans and finance leases.

As at December 31, 2017, the Corporation was in compliance with all of its restrictive debt covenants and expects to continue to comply with these restrictive financial covenants through the current fiscal year.

### FREE CASH FLOW(1)

	Quarters ended December 31,										
		2017	20	)16		2017		2016			
Cash flows related to operating activities	\$	19,333	\$ 15,5	516	\$	37,601	\$	26,999			
Net additions to property, plant and equipment		(1,787)	(4,6	379)		(4,728)		(14,367)			
Net increase in finite-life intangible assets		(436)	(1,1	36)		(2,038)		(2,419)			
Free cash flow	\$	17,110	\$ 9,7	'01	\$	30,835	\$	10,213			

<sup>(1)</sup> Non-IFRS financial measure. Refer to the Non-IFRS financial measures section under Operating Results for the definition of this metric.

Management considers free cash flow to be a good indicator of financial strength and profitability because it shows how much cash generated by operations is available for distribution, to repay debt or fund other investments.

The respective \$7.4 million and \$20.6 million increases in free cash flow for the three- and nine-month periods ended December 31, 2017 were mainly related to increases in cash flows related to operating activities and decreases in net additions to property, plant and equipment described previously.

# **FINANCIAL POSITION**

# **ISSUED CAPITAL**

Capital stock varied as follows:

			ter ended r 31, 2017	Nine months en December 31, 2		
	Number of shares			Number of shares		ued capital
Opening balance	36,147,155	\$	77,510	36,122,050	\$	77,217
Issued for cash on exercise of stock options	11,250		183	11,250		183
Issued for cash under the stock purchase and ownership incentive plan	11,352		142	36,457		435
Ending balance	36,169,757	\$	77,835	36,169,757	\$	77,835

As at February 6, 2018, the number of common shares outstanding stood at 36,173,313.

Stock options varied as follows:

		er ended 31, 2017		months ended ember 31, 2017		
	Number of stock options	Veighted- average cise price	Number of stock options		Weighted- average rcise price	
Opening balance	914,295	\$ 10.88	914,295	\$	10.88	
Exercised	(11,250)	11.71	(11,250)		11.71	
Cancelled / forfeited	(3,750)	11.71	(3,750)		11.71	
Ending balance	899,295	\$ 10.87	899,295	\$	10.87	

As at December 31, 2017, 1,551,981 common shares remained reserved for issuance upon exercise of stock options compared to 1,563,231 at March 31, 2017 and 70,181 common shares remained reserved for issuance under the stock purchase and ownership incentive plan compared to 106,638 at March 31, 2017.

As at February 6, 2018, the number of stock options outstanding stood at 899,295.

For further information regarding the Corporation's outstanding issued capital and related compensation plans, refer to Note 12, *Issued Capital*, to the interim condensed consolidated financial statements.

### **CONSOLIDATED BALANCE SHEETS**

# **Working capital**

As at	D	December 31, 2017								Varian	ce
Current assets	\$	285,662	\$	272,667	\$	12,995	4.8 %				
Current liabilities		90,012		104,436		(14,424)	(13.8)%				
Working capital	\$	195,650	\$	168,231	\$	27,419	16.3 %				
Working capital ratio		3.17		2.61							

The increase in current assets mainly reflect the year-to-date cash flows from operations net of the seasonal decrease in accounts receivable while the decrease in current liabilities mainly reflects the seasonal decrease in accounts payable following the higher level of activity during the fourth quarter of the prior fiscal year.

# Long-term assets, Long-term liabilities and Shareholders' Equity

The Corporation's long-term assets and liabilities were as follows, as at:

	De	cember 31, 2017	March 31, 2017	Varian	ce
Long-term assets	\$	313,195	\$ 334,619	\$ (21,424)	(6.4)%
Long-term liabilities	\$	145,924	\$ 146,982	\$ (1,058)	(0.7)%
Shareholders' equity	\$	362,921	\$ 355,868	\$ 7,053	2.0 %
Net debt-to-equity ratio <sup>(1)</sup>		0.17:1	0.26:1		

<sup>(1)</sup> Defined as total long-term debt, including the current portion but excluding deferred financing costs, less cash and cash equivalents over shareholders' equity.

The \$21.4 million decrease in Long-term assets mainly reflects the year-to-date amortization expense and the effect of the decrease in value of the U.S. dollar on the conversion of the Corporation's assets with a U.S. dollar functional currency.

The \$7.1 million increase in Shareholders' equity is mainly explained by Comprehensive income of \$6.2 million, essentially comprised of net income of \$7.8 million.

# ADDITIONAL INFORMATION

# **DERIVATIVES**

# Forward foreign exchange contracts

The Corporation had the following forward foreign exchange contracts outstanding, as at:

	Decem	ber 31, 2017		March 31, 2017
Notional amount outstanding	US\$	107,200	US\$	152,350
Average exchange rate		1.3187		1.3178

As at December 31, 2017, these contracts mature at various dates between January 2018 and March 2021, with the majority maturing this fiscal year and the next.

# Interest rate swap agreements

As at December 31, 2017 the Corporation had entered into the following interest rate swap agreements to fix the interest rate on a portion of the Credit Facility:

Notional	l	Fixed rate Inception	Maturity
US\$	5,000	1.65% March 2014	December 2018
US\$	10,000	2.38% December 2015	December 2018

The interest rate swap rates mentioned above exclude the additional bank relevant margin (see Note 11, *Long-term debt*, to the interim condensed consolidated financial statements). The cash flows related to the interest rate swaps are expected to occur in the same periods as they are expected to affect net income.

# **Derivatives related to the agreement to acquire CESA**

The agreement to acquire CESA exposes the Corporation to new foreign currency and interest rate risks related to the purchase price and related financing. An increase in value of the Euro compared to the Canadian dollar would increase the anticipated transaction price, and an increase in interest rates underlying expected debt would increase related financial expenses.

In order to mitigate these risks, the Corporation acquired €85.0 million (approximately \$123.8 million) of foreign exchange collars which were settled in the quarter ended December 31, 2017. (refer to the *Non-recurring items* section under *Operating results*).

As at December 31, 2017, the Corporation had also entered into the following cross-currency interest rate swap agreements in order to manage foreign exchange and interest rate risks:

Notional	nal Fixed EUR equivalent		Euro fixed rate	Inception	Maturity
US\$	29,370	€25,000	1.65%	October 2017	May 2022
C\$	50,000	€34,110	2.38%	October 2017	March 2025

### **Equity swap agreement**

As at December 31, 2017, the Corporation had entered into an equity swap agreement fixing 150,000 common shares of the Corporation at a price of \$11.45. This agreement is a derivative that is not part of a designated hedging relationship and matures in June 2018.

## INTERNAL CONTROLS AND PROCEDURES

In compliance with the Canadian Securities Administrators' Regulation 52-109, the Corporation has filed certifications signed by the Chief Executive Officer ("CEO") and the Chief Financial Officer ("CFO") that, among other things, report on disclosure controls and procedures and the design of internal controls over financial reporting.

The CEO and the CFO have designed disclosure controls and procedures, or have caused them to be designed under their supervision, to provide reasonable assurance that material information relating to the Corporation has been made known to them and has been properly disclosed in the interim and annual filings.

The CEO and CFO have also designed internal controls over financial reporting, or have caused them to be designed under their supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS.

No changes were made to the Corporation's internal controls over financial reporting during the three-month ended December 31, 2017 that have materially affected, or are reasonably likely to materially affect, its internal controls over financial reporting.

### **RISKS AND UNCERTAINTIES**

Héroux-Devtek operates in industry sectors that have a variety of risk factors and uncertainties. Risk and uncertainties that could materially affect the Corporation's business, financial condition and results of operations in an adverse manner are described in the Corporation's MD&A for the fiscal year ended March 31, 2017. Additional risks and uncertainties not presently known to the Corporation or that the Corporation currently believes to be immaterial may also adversely affect its business.

## SELECTED QUARTERLY FINANCIAL INFORMATION

Fiscal year	<b>2018</b> 2				2017		201	16				
	q	Third uarter	Second quarter		First quarter	Fourth quarter	Third quarter	Second quarter		First quarter		Fourth quarter
Sales	\$ 9	7,006	\$ 89,677	\$	86,857	\$120,886	\$ 98,489	\$ 91,571	\$	95,590	\$11	17,496
Operating income		6,629	4,644		5,408	8,678	7,694	11,584		7,596	·	13,334
Adjusted operating income (1)		7,238	5,590		5,408	12,312	7,694	7,873		8,001	·	13,334
EBITDA (1)	1	2,954	11,086		11,940	15,547	13,851	17,806		13,916	2	20,713
Adjusted EBITDA (1)	1	3,563	12,032		11,940	19,181	13,851	14,095		14,321	2	20,713
Net Income		626	3,163		4,027	8,895	8,175	9,519		5,179		9,091
Adjusted Net Income (1)		5,690	4,057		4,027	9,077	6,015	5,677		5,584		9,091
In dollars per share												
Earnings per share - Basic & Diluted	\$	0.02	\$ 0.09	\$	0.11	\$ 0.25	\$ 0.23	\$ 0.26	\$	0.14	\$	0.25
Adjusted earnings per share (1)		0.16	0.11		0.11	0.25	0.17	0.16		0.15		0.25
In millions of shares												
Weighted-average number of common diluted shares outstanding		36.4	36.3		36.3	36.3	36.3	36.3		36.3		36.2

<sup>(1)</sup> Non-IFRS financial measure. Refer to the Non-IFRS financial measures section under Operating Results for definitions and reconciliations to the most comparable IFRS measures.

### Seasonal trends

Héroux-Devtek's second quarter is usually slower than the others due to seasonality such as plant shutdowns and summer vacations, whereas the fourth quarter is usually the strongest.

# **ECONOMIC OUTLOOK** (1)

In the commercial aerospace market, the International Air Transport Association's ("IATA") most recent forecast calls for demand to remain healthy in calendar 2018 in both the passenger and cargo markets. Following a strong 7.5% progression in calendar 2017, passenger traffic expressed in revenue-passenger-kilometers ("RPK") should grow by 6.0% in calendar 2018 fueled by solid global GDP growth that is expected to reach 3.1%. These RPK increases are above the average annual growth of 5.6% recorded in the 1996-2016 period. Meanwhile, air cargo volume increased 9.3% in calendar 2017 and is expected to further rise by 4.5% in calendar 2018<sup>(2)</sup>.

In the large commercial aircraft sector, Boeing and Airbus are proceeding with production rate adjustments ahead of introducing certain more fuel efficient aircraft variants on several leading programs through calendar 2020. Both manufacturers concluded calendar 2017 with record deliveries and strong order backlogs. New order intake was robust in the single-aisle market, but relatively less important for twin-aisle aircraft, a category that includes the Boeing 777 program (3).

In the business jet market, aircraft shipments increased slightly in the first nine months of calendar 2017, according to data published by the General Aviation Manufacturers Association ("GAMA"). Looking ahead, while the number of new jets entering service is expected to increase at a modest pace, the trend towards larger, long-range business aircraft is expected to continue<sup>(4)</sup>.

In the defence aerospace market, the U.S. administration intends to increase the Department of Defense (DOD) funding over the next several years. In the short-term, although the fiscal 2018 National Defense Authorization Act providing higher funding was signed by the President, the DOD operated under a continuous resolution in the first four months of fiscal 2018 pending Congress approval. In Canada, the new defence policy calls for a rise in defence spending, from \$18.9 billion in the 2017 fiscal year to \$32.7 billion in the 2027 fiscal year. Europe is also committing more funds to defence, as evidenced by a 3.7% overall spending increase by European countries members of NATO for 2017 in an effort to reach a target of defence spending set at 2% of GDP (5).

The Corporation's UK operations provide a more geographically diversified defence portfolio, which reduces its relative exposure to the U.S. market. The balance between new component manufacturing and aftermarket products and services in the Corporation's defence portfolio and its leading program content also promote more stability.

- (1) Refer to Forward-Looking Statements in Overview for further information regarding forward-looking statements and related risks.
- (2) Source: Economic Performance of the Airline Industry, IATA, December 2017.
- (3) Sources: Airbus press releases January 15, 2018; October 19, 2017; July 12, 2016; February 24, 2016; Boeing press releases January 9, 2018; January 21, 2016.
- (4) Sources: GAMA press release November 13, 2017; Business Jet Aviation Forecast, Honeywell, October 2017; Business Aviation Market Forecast, Jetcraft, October 2017.
- (5) Sources: DOD press release December 12, 2017; NATO press release October 9, 2017.

### GUIDANCE(1)

Metric	Fiscal 2018 guidance	Updated fiscal 2018 guidance
Fiscal 2018 sales growth	Low single-digit decrease	Low single-digit decrease
Long-term sales growth	Sales of \$480-520 million for FY2021	Sales of \$480-520 million for FY2021
Fiscal 2018 additions to PP&E	Approximately \$20 million	Approximately \$15 million
Fiscal 2018 adjusted EBITDA(2) margin	None provided	Stable as compared to fiscal 2017

- (1) Refer to Forward-Looking Statements in Overview for further information regarding forward-looking statements and related risks.
- (2) Non-IFRS financial measure. Refer to the Non-IFRS financial measures section under Operating Results for definitions and reconciliations to the most comparable IFRS measures.

Management has revised its guidance for additions to property, plant and equipment ("PP&E") for fiscal 2018 issued with the fiscal 2017 third quarter results, which previously forecasted approximately \$20 million was revised to approximately \$15 million due to lower expected investments related to a customer contract.

Management has prepared the foregoing guidance using the best information available upon preparing this MD&A, and based it on assumptions and sources of information including, but not limited to:

- Héroux-Devtek's backlog, long-term sales contracts and estimated future order intake, assuming no material acquisition;
- Existing OEM backlogs, production rates and disclosed production and delivery expectations;
- Stability of government defence budget, spending climates, trends and expectations;

- · Stability of overall economic conditions;
- Stability of foreign exchange rates, particularly versus the U.S. dollar; and,
- The Corporation's ability to deliver on key contract initiatives.

The foregoing guidance excludes the potential impact of the acquisition of CESA on the Corporation's results. Refer to the *Risk Management* section of the Corporation's MD&A for the fiscal year ended March 31, 2017 for discussion of certain other factors which may cause future results to differ from this guidance.

# ADDITIONAL INFORMATION AND CONTINUOUS DISCLOSURE

This MD&A was approved by the Audit Committee and Board of Directors of the Corporation on February 6, 2018. Additional information about the Corporation, including the Annual Report and Annual Information Form, can be found on SEDAR at www.sedar.com or on the Corporation's website at www.herouxdevtek.com.